The Value of Clinical Pharmacy Practice Faculty Services

P&T Faculty Meeting 2016

Charges from Amy:

- Develop broad and specific approaches to defining pharmacy's value at UPMC
- Propose strategies for developing a process for demonstrating pharmacy faculty and residents' value to the UPMC healthcare system
- Create an innovative strategy for showing pharmacy student value while developing student experiences that allow for responsible education
- Consider innovative approaches to pharmacy practice today and in the future

Where we are...

Big Picture

Greater Goal
- What is our compelling desired outcome?

Build on Strengths

Breakthrough Barriers

Current Reality
- Where are we now?
- What is working? Strengths? Barriers?

Qualtrics Survey

Results

- Demographics (N=40*)
  - Current Affiliation with UPMC:
  
<table>
<thead>
<tr>
<th>Current</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>23</td>
<td>57.50%</td>
</tr>
<tr>
<td>No</td>
<td>17</td>
<td>42.50%</td>
</tr>
</tbody>
</table>

  - Primary Practice Setting:
  
<table>
<thead>
<tr>
<th>Practice Setting</th>
<th>Count</th>
<th>Percent</th>
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</thead>
<tbody>
<tr>
<td>HOSPITAL (Hospital Dept)</td>
<td>6</td>
<td>26.1%</td>
</tr>
<tr>
<td>LONG TERM CARE (Nursing Home)</td>
<td>4</td>
<td>26.1%</td>
</tr>
<tr>
<td>ADMINISTRATIVE</td>
<td>2</td>
<td>26.1%</td>
</tr>
<tr>
<td>COMMUNITY</td>
<td>2</td>
<td>26.1%</td>
</tr>
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</table>

*Not all answers will add up to N=40
How would you describe your current role?

How would your health care team describe your current role?

Our Roles

Our Visibility and Impact

Two Questions:
- As a pharmacy faculty member, what do you uniquely contribute… to advance the mission...
- What roles, responsibilities or strategies have you employed to increase your visibility and/or demonstrate your value...

Trends:
- 1. Leadership within Interdisciplinary Committees
- 2. Systemwide Clinical Initiatives with emphasis on Quality Improvement
- 3. Interdisciplinary Education

Our Future Role

What gaps or unmet needs exist in your respective health system, facility, or practice site, that you feel can be met by pharmacy faculty?

Trends:
- 1. Unsure
- 2. Drug Phenotyping (i.e. personalizing medications for patients and populations)
- 3. Market Medication Clinical Outcomes

Our Visibility and Impact

Our Faculty as a Whole

As faculty, what are our greatest strengths and unique contributions to our health-system partners?

Trends:
- Number One Response: Clinical Initiatives

Our Faculty as a Whole (cont.)

What strategies can we employ to showcase our strengths and unique contributions…?

Number One Response: Leadership in Clinical Initiatives

Discussion Points

What is our greater goal?

Should we develop a Department-wide clinical initiative?
- The newest buzz word: Big Data
- How can we position ourselves within leadership groups?

How can we better market and/or implement our research?
QUESTIONS?